

CAB Business Solutions 'CABBS'

Professional Business Solutions Provider



'We Serve to Deliver'

CEO'S INTRODUCTION

We are masters in assisting the Business Solutions required to win US Military business, which we have conducted very successfully for companies like you. Since establishing CAB Business Solutions (CABBS) in 2011, the Companies journey of growth and success has continued to progress, with positive expansion witnessed, especially in the writing of winning proposals for major contracts.

On the establishment of CABBS, the Companies main efforts and priorities were to build a firm and reliable platform, from which Customers could confidently rely upon CABBS services. To enable CABBS to achieve this, it was essential that CABBS got it right from the start by building a highly experienced and qualified Management team. With this necessary and powerful principal in place, it rapidly created a solid business platform, which inevitably allowed CABBS to conduct and practice business with minimum fuss, allowing a positive and reliable service to be provided to our customers and clients, which in turn provided stability and security to the Company.

Our reputation and performance speaks volumes for CABBS, allowing the Company to continue to be placed in a very strong position for long-term sustainable growth, providing CABBS with a clear growth path producing a steady and promising increase in the success of further business.

To all our Clients, everyone at CABBS, would like to thank you for this opportunity to work together, and are so looking forward to working with you in the future.

Carl Hughes

Chief Executive Officer UK & GCC Countries

ABOUT CABBS

CAB Business Solutions is headquartered in the UK with further international representation in Iraq, Jordan, Kuwait and Egypt, and the US. CABBS has consistently and continuously provided the highest quality of support to both our clients and the United States Army and International Community since 2011.

CABBS professional in-house management team collectively represents over 100+ years of staffing industry experience, specializing in, and successfully delivering Business solutions like US Government registrations, Proposals, Manpower, life support, immigration sponsorship support and advice, and construction projects. CABBS also sponsors International Companies, where they come into the Middle East and work under the professional and safe umbrella of CABBS.

CABBS is a UK and Middle East professionally managed company, with the ability and willingness to respond quickly and efficiently to the desperate demands and short notice requirements for any operational or commercial requests made by the potential client.

Business this year has started off busier than normal, so let's move forward together and make the year and many other years to come, a complete success together.



CABBS VISION

CABBS strives to reach the next level of quality service for our clients, providing efficiency, environmental responsibility, and global leadership.

We are always accountable to the General public and Clients, ensuring a safe and professional environment is endorsed.



CAB Business Solutions is a specialized provider of Project Management & Consultancy Advice, assisting Businesses to develop their strategies and manage supporting activities to help meet their needs in today's ever changing environment.

CABBS SUMMARY OF SERVICES AVAILABLE

- US Military Registrations
- Proposal Writing
- Business Plans
- Manpower and Recruitment (Human Resources)
- Construction
- IT & Communications
- Project Management & Consulting
- Engineering Specialist
- Facilities & Maintenance
- Light-Set/Generator, and Maintenance
- Specialized Facility Provider & Procurement
- Assistance and advice with Sponsorship & Life Support
- Housing and Accommodation
- Cleaning & Housekeeping
- Business Licensing & Office Leasing
- Medical Insurance
- DBA Insurance
- Transportation
- Assistance and advice with Vehicle & Drivers Licenses
- Deployment Caravan's
- Camp Construction from new
- HVAC, Maintenance and Cleaning

“With ever expanding capabilities, CAB Business Solutions is the clear choice when it comes to professional requirements for Logistics, Major Construction, IT & Communications, Procurement, and Manpower services”



CABBS US MILITARY REGISTRATION SERVICES

BACKGROUND:

To enable your company to engage in business with the United States Government, the company is required to register themselves with several mandatory US Government organisations.

Those organisations are listed below, with the 6 listed being the minimum, but as far as registrations go, there is many more with other organisations, which you will need to do once the primary ones are completed.

CABBS can give advice on what other registrations can be completed for your company at a later date. CABBS specialize in these registration, and will register your company for you:

1. Data Universal Numbering System (D.U.N.S)
2. NATO Commercial and Government Entity (NCAGE)
3. System for Award Management (SAM)
4. Joint Contingency Contracting System (JCCS)
5. Unique Entity Identifier (UEI)
6. Procurement Integrated Enterprise Environment (PIEE) .



CABBS MANPOWER SERVICES

CABBS have steadily grown to emerge as a leading overseas recruiter for Western and Foreign National manpower for worldwide projects specialising in the field of providing long term contractual personnel and short-term personnel in support of both skilled and unskilled contracts, both to the US Military and the Private Sector.

Our team of experienced consultants based in the UK and the Middle East hold the necessary skills and industry knowledge to identify and recruit the right type of skilled professionals to fulfil the positions on offer.

We confidently and fairly provide very cost-effective manpower solutions to our clients, making their situation a lot easier. CABBS are ready to provide management staff, project managers, skilled & unskilled laborers for any kind of industry including Logistics and Driving, Mechanical Engineering, Construction, Medical, Education, and Cleaning services, as well as major US Military Construction projects.



CABBS CONSTRUCTION SKILLS

CABBS, along with its Western qualified Consultants has a history covering a series of technical and complicated Construction projects performed on US Military bases throughout the Middle East. The Business solutions, along with very professionally written Proposals provided by CABBS has enabled Middle East Construction Companies to win major contracts. The Consultants working for CABBS date back some 15 years, and in that period have written winning Proposals totaling a sum of over \$450 Million USD. All the work involved has been completed by very reputable and experienced people, with a wealth of proven history, capability and experience.

CABBS's participation in construction projects has allowed the company to gain a reputation of a stable and reliable organization, along with the necessary technical knowledge and experience in fulfilling complex and high-profile assignments.

CABBS has a highly qualified data base of staff, which can be called upon at an immediate notice.

Not only are they very reliable, but these skilled employees come with qualified skills in all disciplines within the field of construction.

With that, CABBS are fully qualified and conversant with the practicing of Safety & Health at work, at all levels.



INFORMATION TECHNOLOGY & COMMUNICATIONS

CABBS is a fast-growing company within the IT and Telecommunications world and our areas of expertise, which includes cabling infrastructure, outside plant (OSP), and inside plant (ISP).

CABBS and its key Consultants is what makes this organization a first-rate company, allowing us to provide services to you the customer.

We provide 24/7 coverage, with our professional teams on standby, for any issue or problem. CABBS and its professional and dedicated teams without doubt provide the best and most reliable services across the Middle East,

CABBS's main tiers for the Customer/Client are as follows:

- PROJECT MANAGEMENT
- ENGINEERING SUPPORT
- CIVIL / ELECTRICAL
- IT WAN/LAN
- SECURITY INSTALLATION AND MONITORING



INSTALLATION CLEARANCE & BADGING

To enter any US Military base or establishment, the person/ employee requiring access will be required to apply for an Access badge.

The process can be complicated, and so if required, CABBS can consult for you, explaining and showing you exactly what is required, and where needed, and if necessary, CABBS can assist in filling the paperwork in for you.

CABBS are here to help if you need it.

UNCLASSIFIED//FOR OFFICIAL USE ONLY//LAW ENFORCEMENT SENSITIVE



Intelligence Assessment



(U) Security Threat: Fraudulent Law Enforcement Credentials and Badges

Date 23 November 2010

No. S-027-2010

UNCLASSIFIED//FOR OFFICIAL USE ONLY//
LAW ENFORCEMENT SENSITIVE (U//FOUO/LES)

Prepared by:
Department of the Army Police
Investigations Division / Intelligence Unit
Fort Monmouth, New Jersey

Fraudulent Identity Document Intelligence Group (FIDIG)

WARNING: This document is classified as UNCLASSIFIED//FOR OFFICIAL USE ONLY//LAW ENFORCEMENT SENSITIVE. It contains information that is exempt from public release under the Freedom of Information Act (5 U.S.C. 552). It is to be controlled, stored, handled, transmitted, distributed, and destroyed of in accordance to DoD and Army policy relating to FOUO information and is not to be released to the public, media, or other personnel who do not have a valid need-to-know without prior approval of the drafting agency. State and local homeland security officials may share this document with authorized personnel without further approval from the DoD or Army.

This document is property of the United States Government and is intended for the use of the individual or entity to which it is addressed. Reproduction or release of information contained herein without the permission of the United States Government is prohibited by law, and may subject those responsible for its unauthorized release to criminal and/or civil penalties.

Derived from: Multiple Sources

UNCLASSIFIED//FOR OFFICIAL USE ONLY//LAW ENFORCEMENT SENSITIVE

CABBS'S VALUES

Customer orientation is our passion:

We work hard to please our customers, so that our success is your success.

Integrity is our Trust:

We perform our duties honestly, with moral support, and loyalty to the client.

Excellence is our promise:

We provide excellence in everything we do, through professionalism, transparency and accountability.

Teamwork is our strength:

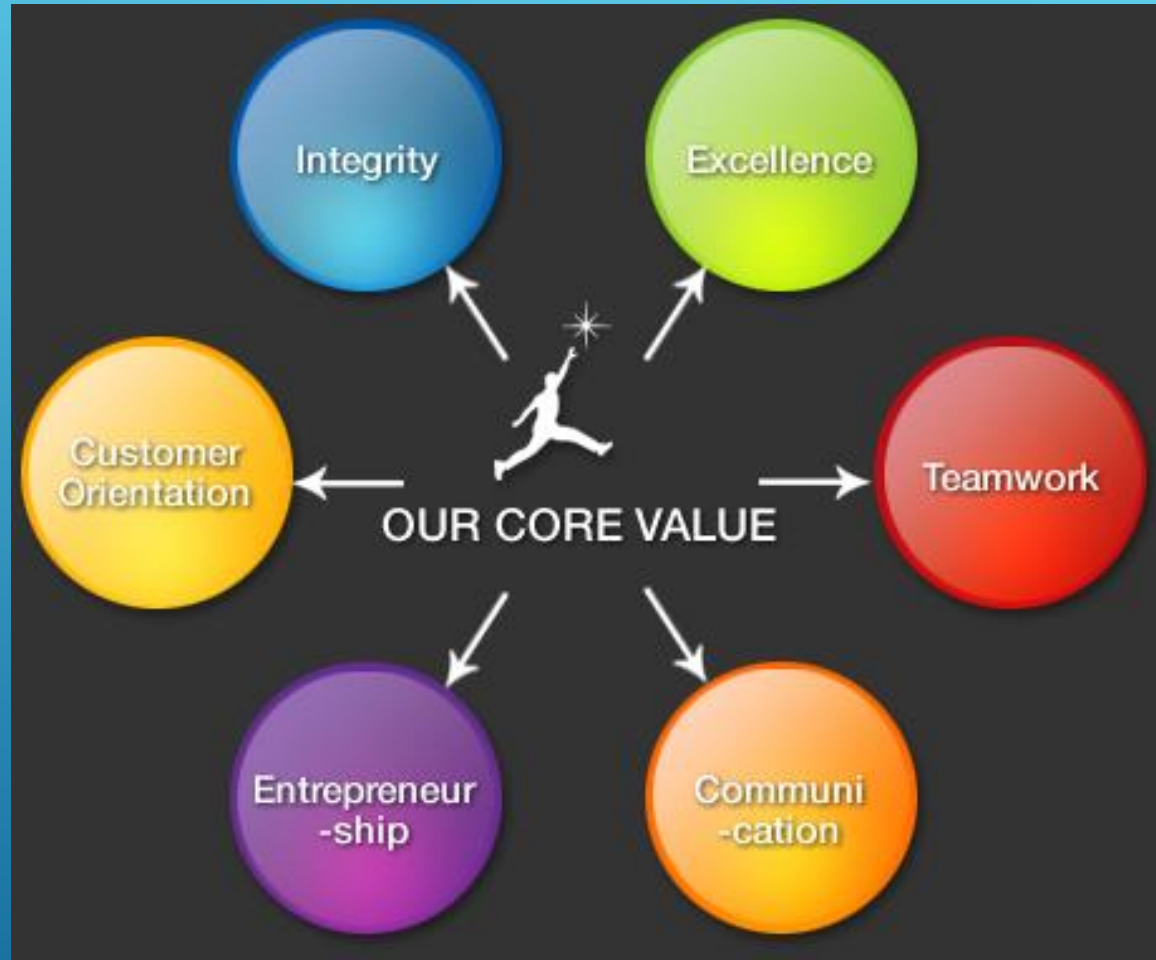
High expectations and strengths produced through excellent leadership skills and an experienced workforce.

Communication is our ethos:

It's always good to talk, and without this vital ingredient important points are missed. Communication should flow easily and in all directions throughout the organization and will always be open and honest with CABBS.

Entrepreneurship is our signature:

We foster creativity and vision to provide solutions beyond today's boundaries



HSSE SAFETY & HEALTH

CABBS and all represented Companies must be covered by the Safety and Health standards at work regulation, when conducting work on a US Military base.

Having this procedure in place, it allows all workers to work confidently knowing their Safety and Health is at interest, and that their care is being taken care of by their employers.

CABBS and all represented companies take the Safety and Health subject very serious and employ every measure available to ensure a contract is safe from the start to the finish.



SAFETY PROCEDURES ON SITE / PROJECTS

- CABBS are committed to ensuring Clients are aware of the Safety and Health protection measures required to ensure all people working at or visiting a construction site is protected.
- If requested by the Client, we will plan, manage, conduct and supervise all your work in compliance with legislation and best practice
- If employed by the Client to conduct the requirements of Safety and Health, CABBS will ensure that all workers have a clear understanding of their responsibilities along with that of the company.

PROCEDURES Pre and on Site:

- Induction Training
- On site Assessment brief
- Continuous on site Safety Management
- Visitor, Courier, delivery procedures in place to prevent unnecessary roaming on site
- Opening Site and Closing site procedures
- Accident reporting procedures
- Safety board provided
- On site immediate Safety and Health advice



QUALITY CONTROL

CAB Business Solutions see 'Quality Control' as the most important part of a project, without it being conducted properly, there is a good chance the contract will result in being a failure. CABBS do not entertain 'Failure,' they will at the request of the Client, Consult in taking every QC measure available to ensure the project is a success. Critical Points and QC checking points will be included in the GANNT chart if required with your Proposal.

The following procedures are followed by CABBS, and will be included within the GANNT Chart:

Description. This work consists of obtaining and performing tests for Contractor quality control testing, performing tests for Contractor process control, providing inspection, and exercising management control to ensure that work conforms to the contract requirements.

Contractor Quality Control Plan. The Contractor is responsible for all process control sampling and testing. A written Control Quality Plan can be written by CABBS and provided to the Senior Engineer at the pre-construction conference. The plan will include sampling and testing frequencies and the use of control charts to monitor production. CABBS will provide the Quality Control Plan covering the required work requested by the Prime Contractor. With prior approval, submission of a Quality Control Plan for items of work not immediately scheduled to begin may be deferred, so the following process should be followed, and will be by CABBS if requested by the Client.

The Plan

a. Process Control Testing

b. Inspection/Control Procedures

1. Preparatory Phase.

- (a) Review all contract requirements
- (b) Ensure compliance of component material to the contract requirements
- (c) Coordinate and submit all submittals including certifications
- (d) Ensure capability of equipment and personnel to comply with the contract requirements
- (e) Ensure preliminary testing is accomplished.
- (f) Coordinate surveying and staking of the work



QUALITY CONTROL CONT'D

2. Start-Up Phase

- (a) Review the contract requirements with personnel who will perform the work.
- (b) Inspect start-up of work.
- (c) Establish standards of workmanship
- (d) Provide on-the-job training (if required)
- (e) Establish detailed testing schedule based on the production schedule.
- (f) Coordinate surveying and staking of the work

3. Production Phase

- (a) Conduct intermittent or continuous inspection during construction to identify and correct deficiencies
- (b) Inspect completed phases before scheduled Engineer acceptance.
- (c) Provide feedback and system changes to prevent repeated deficiencies

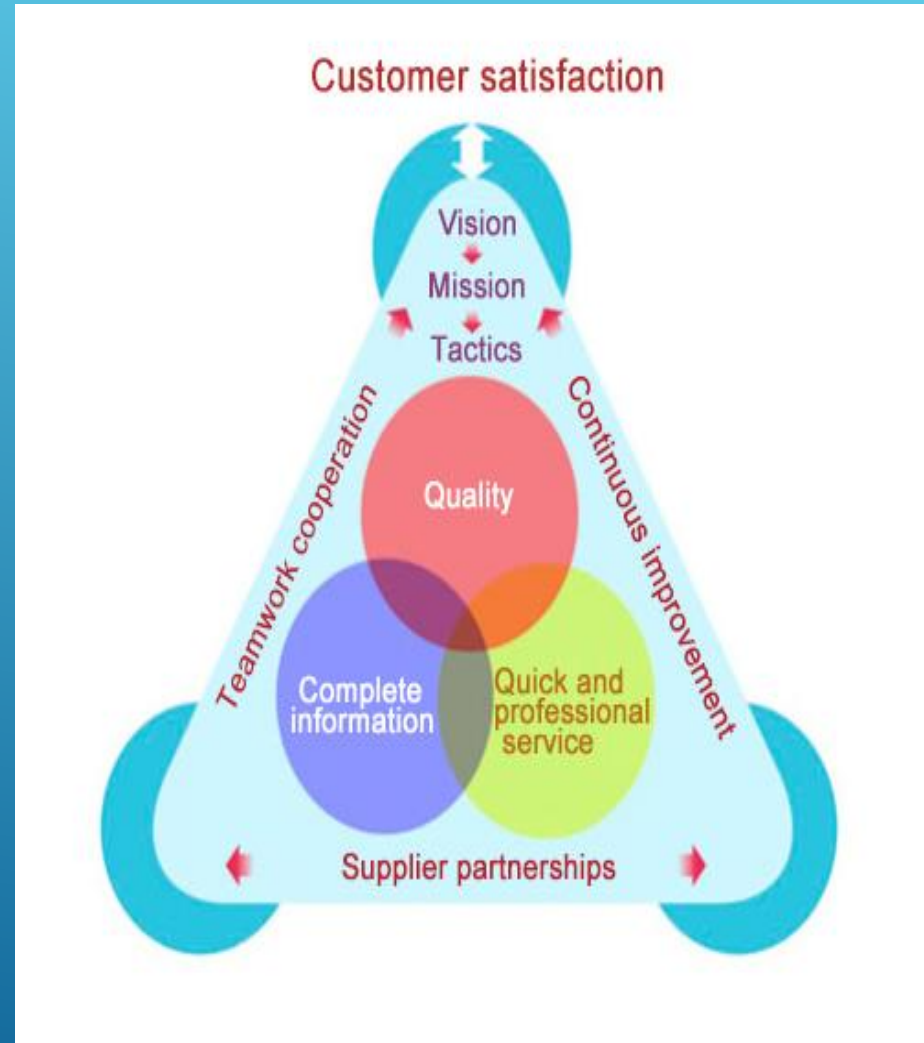
4. Description of Records to be maintained

5. Personnel Qualifications Provide qualified personnel

6. Subcontractors Including the work of all Subcontractors

7. Control Chart and Record Keeping

8. Acceptance



CABBS TERMINATION POLICY

CABBS's Termination Policy takes into consideration different situations, which will be summarized and explained below:

For normal everyday disciplinary situations, CABBS will work with a policy of three communication stages.

- a. 1st Written warning
- b. 2nd Written warning
- c. TERMINATION

However, CABBS will take into consideration IMMEDIATE dismissals whereby it involves a 'DISCIPLINARY PREVALENT OFFENCE'.

A disciplinary Prevalent Offence will be based on a situation that is unacceptable which will jeopardize safety, personal safety, and potential injury or damage to both other personnel or property, The subjects cover:

- a. Alcohol Abuse
- b. Drug abuse
- c. Smoking in restricted areas (oils and Petroleum)
- d. Criminal Injury
- e. Physical abuse to clients or other workers (fighting)
- f. Sleeping whilst at work

CABBS also considers 'CRITICAL HUMAN ERROR', due to false qualifications or lack of project/subject matter knowledge or experience, whereby the Contractor is a liability to him/herself, which will result in RELEASE.

CABBS will not tolerate or protect Contractors that are not up to the job or jeopardizing the contract or the reputation of the Company and Client.

TERMINATION POLICY

- Terminations are to be treated in a confidential, professional manner by all concerned. Supervisors and the executive director will ensure thorough, consistent and evenhanded termination procedures.
- A termination at the end of an agreed to term of employment shall require no notice.
- At the termination of employment, whether by resignation or dismissal owing to the employee shall be paid in full.
- At the termination of employment of an employee, company shall pay the employee on the last working day.



ANY CABBS EMPLOYEES TERMINATED ON THE CONTRACT WILL BE IMMEDIATELY REPLACED

WHY CHOOSE CABBS

Because you have read the Profile this far and witnessed how CABBS has produced a very successful track record, built upon a combination of due diligence, flexibility, and process, all of which provides a thorough understanding of our clients needs.

CABBS's high-quality Human Resources service, coupled with competitive rates and our extensive database of qualified personnel, combines to make CABBS the right choice for your contractual service needs.



CABBS's staff of experienced personnel Offers manpower and recruiting solutions for your company to find the right personnel with the right mix of skills and experience for your business the first time around so you can focus on your core business.



CABBS AREA OF OPERATIONS (MENA)

- Kuwait
- USA
- UK
- Iraq
- Syria
- Libya
- Qatar
- United Arab Emirates
- Oman
- Saudi Arabia
- Jordan
- Bahrain
- Muscat
- Egypt
- North African Countries



CABBS PROMISE

Upon request for any assistance in the geographical areas of operations, where a client operates, CABBS will provide professional personnel to assist and support the Prime Contractor and its staff, or local government agencies to make your contract a complete success.

No matter where the contract is, or whatever the conditions are, or what the environment represents, CABBS will always be there to provide professional advice and support.

With that, we will meet all commitments within a realistic time frame, so no interruptions or concerns are imposed on your project, or concurrent operations.

When time is of the essence!



CONTACT DETAILS

CAB Business Solutions - CABBS

71-75, Shelton Street,
Covent Garden,
London,
WC2H 9JQ
United Kingdom

Carl Hughes – CEO UK & GCC Countries

Bashir Alshihabi – CEO MENA

UK Mobile: +44 07470 203 001

Jordanian Mob: +962 7861 61196

Egypt Mob: +2011 1925 8792

E-mail: info@cab-business-solutions.me.uk

Website: www.cab-business-solutions.me.uk



CABBS COMPANY LICENSE/ UNITED KINGDOM REGISTRATION



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company Number **14378102**

The Registrar of Companies for England and Wales, hereby certifies that

CARL AND BASHIR BUSINESS SOLUTIONS LTD

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales.

Given at Companies House, Cardiff, on 27th September 2022.

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES